

AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

*Workplace Relations Act 1996*

s.113 applications to vary awards

s.107 references to a Full Bench

**IN THE MATTER OF:**

**APPLICATIONS TO VARY VARIOUS AWARDS**

**RE. FAMILY PROVISIONS**

C2003/5142 and Others

**WITNESS STATEMENT**

I, **GEOFF WINSTANLEY** of in the State of New South Wales say:

1. I am the Operations Manager for Morris McMahon & Co. Pty Ltd.
2. I have read the application brought by the Unions and the Australian Industry Group ("Ai Group") to amend the terms and conditions governing work and family arrangements under federal awards.
3. I have also read the witness statement of Ms Edith Rapana, Union Organiser for the AMWU, dated 6 April 2004, filed by the ACTU on 30 April 2004 as part of the *Family Provisions Test Case*.
4. On behalf of Morris McMahon I make the following supplementary statement in response to the evidence of Ms Rapana.
5. During the negotiations that led to the making of the enterprise agreement there was a period of 16 weeks during 2003 where the employees of Morris McMahon were on strike and maintained a picket line outside the company's premises.

**TO BE SWORN IN THE WITNESS BOX**