

Redesign for AIRC Website

The Australian Industrial Relations Commission (AIRC) is seeking the views of those who use its website following a major redesign, which went live on Monday, 12 November 2007.

The new-look website, features improved navigation and reorganised information based on the needs of both regular and infrequent users.

If you have a comment or suggestion in relation to the website please send an email to aircinfo@airc.gov.au. Further information about the redesign is contained in the [media release](#) issued on Monday, 12 November 2007.

The AIRC established its website on 10 December 1997. Since that time the site has undergone several major redesigns with the previous one taking place in October 2005.

Harvester Centenary

This month marks the 100-year anniversary of the [1907 Harvester judgment](#) by Justice HB Higgins of the Commonwealth Court of Conciliation and Arbitration.

Justice Higgins handed down the landmark judgment on 8 November 1907—just two months after he was appointed President of the Court.

In setting a basic wage of seven shillings a day, Justice Higgins decided that fair and reasonable pay for an unskilled labourer should be based on *'the normal needs of the average employee, regarded as a human being living in a civilised community'*.

To mark the anniversary of the judgment a [web page dedicated to the Harvester Case](#) is now available on the Sir Richard Kirby Archives site. The page features a case summary, a link to the judgment and a biography of Justice HB Higgins.

Decisions by Subject

A [list of recent AIRC decisions](#)—arranged by subject, with hyperlinks to the actual decisions—is now available. The list, which appears for the first time in this issue, includes decisions since 1 July 2007.

International Conference

Presentations from the recent International Industrial Dispute Resolution Conference hosted by the AIRC in Melbourne are now available on the conference website.

The conference was held on 3 October 2007 and featured presentations by the heads of prominent international industrial dispute resolution bodies.

Transcripts of the presentations are currently being finalised and will be posted to the conference website when they are available. Most of the presentations currently on the site are in a PowerPoint format.

Conciliation Video

The AIRC's video information package on the conciliation process in termination of employment cases has been updated and is now available in DVD format as well as online.

Copies can be ordered by phoning the AIRC Information Line on **1300 799 675**.

Further information about the package, which also includes a booklet, is available on the AIRC website in the *Dismissals—unfair & unlawful* section. Look on the *Next steps* page and go to the [Conciliation video page](#).

Archives Exhibitions—Melbourne & Sydney

A Day in the Life of the AIRC, a photographic exhibition presented by the Sir Richard Kirby Archives, will continue on display in the AIRC's Melbourne premises, 11 Exhibition Street, until February next year.

The exhibition's Melbourne run was recently extended to allow the display to be moved from its current site in the AIRC Library to the lower ground foyer where it can be seen by a larger number of AIRC visitors.

The Sir Richard Kirby Archives has presented two exhibitions this year. *A Day in the Life of the AIRC* opened in Melbourne in July and will tour to Sydney about March next year.

The second Archives' exhibition, *Alternative Dispute Resolution and the AIRC*, was presented last month at the International Industrial Dispute Resolution Conference hosted by the AIRC in Melbourne. This exhibition is due to travel to Sydney later this month for an early December opening.

Go to the [Exhibitions section](#) of the Sir Richard Kirby Archives website for further information about the exhibitions. Details of opening dates will be announced through the AIRC website's *Latest news* section.

Did you know?

The AIRC has offered online lodgment facilities since 2003. The [e-filing portal](#) available from the AIRC website provides for the filing of all documents. You may also submit documents over the counter, by post or facsimile.

If you have any inquiries about how to submit a document to the AIRC or its Registry please call the AIRC Information Line on **1300 799 675**.

We hope you enjoyed this issue of *AIRC News*. If you have any feedback on this publication or AIRC services please send an email to communications@air.gov.au.

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