

SURVEY ON THE SAFETY NET  
ALL FIRMS  
By Employment Levels

Number of responses by size of firm

Size of Firm		
Small	Medium	Large
Number	Number	Number
95	136	125

As a direct result of the Safety Net decision,  
did any of your employees receive an increase in wages?

	Size of Firm		
	Small	Medium	Large
	Percent	Percent	Percent
<b>RECEIVED INCREASES IN WAGES</b>			
Yes	57.9	52.9	57.6
No	42.1	47.1	42.4

As a direct result of the Safety Net decision,  
 did you raise the wages of any employees receiving overaward payments?

	Size of Firm		
	Small	Medium	Large
	Percent	Percent	Percent
RECEIVED INCREASE IN WAGES			
Yes	29.3	31.3	31.4
No	70.7	68.7	68.6

As a direct result of the Safety Net decision,  
 did you raise the wages of any non-award employees?

	Size of Firm		
	Small	Medium	Large
	Percent	Percent	Percent
RECEIVED INCREASES IN WAGES			
Yes	20.9	27.5	23.8
No	79.1	72.5	76.2

Did the increases in the Safety Net have any effect on employment in your firm?

	Size of Firm		
	Small	Medium	Large
	Percent	Percent	Percent
<b>EMPLOYMENT IN YOUR FIRM</b>			
The number of employees was higher than it otherwise would have been	.	0.8	0.8
There was no effect on employment	90.4	89.5	88.3
The number of employees was lower than it otherwise would have been	9.6	9.8	10.8

Did the increases in the Safety Net have any effect on full-time employment in your firm?

	Size of Firm		
	Small	Medium	Large
	Percent	Percent	Percent
<b>FULL-TIME EMPLOYMENT IN YOUR FIRM</b>			
The number of full-time employees was higher than it otherwise would have been	.	.	0.9
There was no effect on full-time employment	95.5	90.7	84.5
The number of full-time employees was lower than it otherwise would have been	4.5	9.3	14.7

As a result of the Safety Net decision, did you reduce the number of full-time employees and increase the number of part-time or casual employees?

	Size of Firm		
	Small	Medium	Large
	Percent	Percent	Percent
REDUCED FULL-TIME AND INCREASED PART-TIME			
Yes	2.3	4.6	12.3
No	97.7	95.4	87.7

SURVEY ON THE SAFETY NET  
ALL FIRMS  
By Industry Category

Number of responses by industry

INDUSTRY					
Primary	Manufacturing	Construction	Wholesale / Retail Trade	Personal Services	Services to Business
Number	Number	Number	Number	Number	Number
22	41	38	58	149	48

As a direct result of the Safety Net decision,  
did any of your employees receive an increase in wages?

	INDUSTRY					
	Primary	Manufacturing	Construction	Wholesale / Retail Trade	Personal Services	Services to Business
	Percent	Percent	Percent	Percent	Percent	Percent
RECEIVED INCREASES IN WAGES						
Yes	59.1	41.5	36.8	62.1	69.1	33.3
No	40.9	58.5	63.2	37.9	30.9	66.7

As a direct result of the Safety Net decision,  
did you raise the wages of any employees receiving overaward payments?

	INDUSTRY					
	Primary	Manufacturing	Construction	Wholesale / Retail Trade	Personal Services	Services to Business
	Percent	Percent	Percent	Percent	Percent	Percent
RECEIVED INCREASE IN WAGES						
Yes	33.3	24.4	27.0	32.1	35.9	21.3
No	66.7	75.6	73.0	67.9	64.1	78.7

As a direct result of the Safety Net decision,  
did you raise the wages of any non-award employees?

	INDUSTRY					
	Primary	Manufacturing	Construction	Wholesale / Retail Trade	Personal Services	Services to Business
	Percent	Percent	Percent	Percent	Percent	Percent
RECEIVED INCREASES IN WAGES						
Yes	23.8	23.1	16.2	24.5	30.3	14.9
No	76.2	76.9	83.8	75.5	69.7	85.1

Did the increases in the Safety Net have any effect on employment in your firm?

	INDUSTRY					
	Primary	Manufacturing	Construction	Wholesale / Retail Trade	Personal Services	Services to Business
	Percent	Percent	Percent	Percent	Percent	Percent
<b>EMPLOYMENT IN YOUR FIRM</b>						
The number of employees was higher than it otherwise would have been	.	.	.	.	0.7	2.1
There was no effect on employment	100.0	90.2	94.4	85.5	85.5	95.8
The number of employees was lower than it otherwise would have been	.	9.8	5.6	14.5	13.8	2.1

Did the increases in the Safety Net have any effect  
on full-time employment in your firm?

	INDUSTRY					
	Primary	Manufacturing	Construction	Wholesale / Retail Trade	Personal Services	Services to Business
	Percent	Percent	Percent	Percent	Percent	Percent
<b>FULL-TIME EMPLOYMENT IN YOUR FIRM</b>						
The number of full-time employees was higher than it otherwise would have been	.	.	.	.	0.7	.
There was no effect on full-time employment	100.0	92.5	94.4	87.0	85.4	95.7
The number of full-time employees was lower than it otherwise would have been	.	7.5	5.6	13.0	13.9	4.3

As a result of the Safety Net decision, did you reduce the number of full-time employees and increase the number of part-time or casual employees?

	INDUSTRY					
	Primary	Manufacturing	Construction	Wholesale / Retail Trade	Personal Services	Services to Business
	Percent	Percent	Percent	Percent	Percent	Percent
REDUCED FULL-TIME AND INCREASED PART-TIME						
Yes	.	2.4	2.8	9.4	10.9	.
No	100.0	97.6	97.2	90.6	89.1	100.0

**TAG XX3**

**SURVEY ON THE SAFETY NET – A COMPARISON OF THE RESULTS**

As a direct result of the Safety Net decision, did any of your employees receive an increase in wages?      Unweighted Results      Weighted by Size Only      Weighted by Industry Only      Weighted Full Survey Results

	Percent	Percent	Percent	Percent
<b>EMPLOYEES RECEIVED INCREASES IN WAGES?</b>				
Yes	55.9	56.9	48.1	47.0
No	44.1	43.1	51.9	53.0

As a direct result of the Safety Net decision, did you raise the wages of any employees receiving overaward payments?      Unweighted Results      Weighted by Size Only      Weighted by Industry Only      Weighted Full Survey Results

	Percent	Percent	Percent	Percent
<b>OVERAWARD EMPLOYEES RECEIVED INCREASE IN WAGES</b>				
Yes	30.8	30.7	27.8	26.7
No	69.2	69.3	72.2	73.3

As a direct result of the Safety Net decision, did you raise the wages of any non-award employees?      Unweighted Results      Weighted by Size Only      Weighted by Industry Only      Weighted Full Survey Results

	Percent	Percent	Percent	Percent
<b>NON-AWARD EMPLOYEES RECEIVED INCREASES IN WAGES</b>				
Yes	24.5	24.0	21.7	19.1
No	75.5	76.0	78.3	80.9

Did the increases in the Safety Net have any effect on employment in your firm?      Unweighted Results      Weighted by Size Only      Weighted by Industry Only      Weighted Full Survey Results

	Percent	Percent	Percent	Percent
<b>EMPLOYMENT IN YOUR FIRM</b>				
The number of employees was higher than it otherwise would have been	0.6	0.6	0.7	0.3
There was no effect on employment	89.3	89.3	91.8	93.1
The number of employees was lower than it otherwise would have been	10.1	10.2	7.5	6.6

Did the increases in the Safety Net have any effect on full-time employment in your firm?      Unweighted Results      Weighted by Size Only      Weighted by Industry Only      Weighted Full Survey Results

	Percent	Percent	Percent	Percent
<b>FULL-TIME EMPLOYMENT IN YOUR FIRM</b>				
The number of full-time employees was higher than it otherwise would have been	0.3	0.4	0.1	0.1
There was no effect on full-time employment	89.8	89.1	92.5	93.9
The number of full-time employees was lower than it otherwise would have been	9.9	10.5	7.4	6.0

As a result of the Safety Net decision, did you reduce the number of full-time employees and increase the number of part-time or casual employees?      Unweighted Results      Weighted by Size Only      Weighted by Industry Only      Weighted Full Survey Results

	Percent	Percent	Percent	Percent
<b>REDUCED FULL-TIME AND INCREASED PART-TIME</b>				
Yes	6.6	7.8	3.9	3.6
No	93.4	92.2	96.1	96.4