

**Figure 12 - Impact of % Increases on Relativities**

	+2.0%	+2.5%	+3.0%	+3.5%	+4.0%	+5.0%	+6.0%
C14 Relativity	81.5 %	81.5%	81.5%	81.5%	81.5%	81.5%	81.5%
C14 (\$) Increase	\$8.27	\$10.34	\$12.40	\$14.47	\$16.54	\$20.67	\$24.80
C2(b) Relativity	148.6 %	148.6%	148.6%	148.6%	148.6%	148.6%	148.6%
C2(b) (\$) Increase	\$15.07	\$18.84	\$22.61	\$26.37	\$30.14	\$37.68	\$45.21

[12.36] At best, a percentage increase would have a neutral effect on relativities. It and would do nothing to restore the previous relativities (were that a valid goal of wage determination).

[12.37] A genuinely moderate increase in award rates as proposed by ACCI would clearly meet the concern expressed the Commission on the last occasion. Our position is what, in all circumstances, is appropriate. It is not an ambit proposition. The following table outlines the impact on relativities of a genuinely moderate increase (\$10 per week) under two scenarios:

- (1) A \$10 increase solely to the minimum wage (ACCI proposal).
- (2) A \$10 increase to all award rates.