

Figure 13 - \$ Impact of Moderate Increases on Relativities

	Current	ACCI proposal	\$10 to all awd. rates
C14	81.51%	83.48%	81.86%
C13	84.80%	84.80%	85.09%
C12	89.24%	89.24%	89.44%
C11	93.36%	93.36%	93.48%
C10	100.00%	100.00%	100.00%
C9	104.12%	104.12%	104.04%
C8	108.22%	108.22%	108.06%
C7	111.95%	111.95%	111.72%
C6	120.17%	120.17%	119.78%
C5	124.29%	124.29%	123.82%
C4	128.39%	128.39%	127.84%
C3	136.61%	136.61%	135.90%
C2(a)	140.73%	140.73%	139.95%
C2(b)	148.56%	148.56%	147.62%
C1(a)	165.02%	165.02%	163.77%
C1(b)	189.69%	189.69%	187.95%

[12.38] This table shows that:

- a. The ACCI proposition (1) will not disturb relativities to the C10 classification, save that it will increase the relative earnings of the lowest paid (consistent with the statutory emphasis on the low paid under the *Workplace Relations Act 1996*). The ACCI position is also consistent with the wider economic and labour market factors in favour of a moderate and targeted increase.
- b. Even were a genuinely moderate increase applied to all levels (2) - which is not economically appropriate - there would not be a