

Figure 14 – Relativities: The ACCI & ACTU Proposals Compared

Level	ACCI Proposed Relativities	ACTU Proposed Relativities
C14	81.51%	82.38%
C13	84.80%	85.51%
C12	89.24%	89.74%
C11	93.36%	93.67%
C10	100.00%	100.00%
C9	104.12%	103.93%
C8	108.22%	107.84%
C7	111.95%	111.39%
C6	120.17%	119.22%
C5	124.29%	123.15%
C4	128.39%	127.06%
C3	136.61%	134.89%
C2(a)	140.73%	138.82%
C2(b)	148.56%	146.28%

[12.39] At each point, the ACTU proposal would see the relativities move further from their original level. In contrast, the ACCI proposal would see relativity outcomes more congruent with the original levels.

[12.40] The issue of relativities is one amongst a number of factors to be balanced in these proceedings. When relativities are properly balanced against the other determinative factors under the Act, this should see the ACCI proposal preferred to all other options, including the ACTU claim, the style of increase awarded in 2001, and any percentage increase.