

Average Increase Award Rates, 2000 – 2002

AVERAGE INCREASE AWARD WORKERS 2000-2002

2002	Award Only	Award Only Private Sector	Award Only Full-time	Award only Private Sector Full-time
Aged AHOTE/AWOTE	\$16.94	\$16.06	\$667.64	\$629.53
Weighted increase	0.7039	0.7214	\$25.50	\$25.71
% increase	4.2	4.5	3.8	4.1
real increase	1.6	2.0	1.3	1.6

2001	Award Only	Award Only Private Sector	Award Only Full-time	Award only Private Sector Full-time
Aged AHOTE/AWOTE	\$16.52	\$15.63	\$652.50	\$614.43
Weighted increase	0.4178	0.4236	\$15.14	\$15.10
% increase	2.5	2.7	2.3	2.5
real increase	-0.5	-0.3	-0.7	-0.5

2000	Award Only	Award Only Private Sector	Award Only Full-time	Award only Private Sector Full-time
AHOTE/AWOTE	\$16.10	\$15.20	\$637.20	\$599.00
Weighted increase	0.4223	0.4329	\$15.30	\$15.43
% increase	2.6	2.8	2.4	2.6
real increase	-0.5	-0.3	-0.8	-0.6

Average Annual Increase 2000-2002

average increase	3.1	3.3	2.8	3.0
average real increase	0.2	0.4	0.0	0.1

Notes

1. For the year 2000 the AHOTE/AWOTE figures are derived from unpublished data obtained from Employee Earnings and Hours May 2000 ABS Cat. No. 6306.0. AHOTE figures for non-managerial employees only. For the years 2001 and 2002 the AHOTE/AWOTE figure is the previous year's figure aged by the weighted increase attributable to the previous year's Living Wage Case.
2. The weighted increase as a result of each year's Living wage case is calculated by adjusting the relevant hourly or weekly increase by the proportion of casual employees in the relevant cohort. The table below sets out the relevant data from ABS 6306.0 regarding proportion of permanent and casual employees for each cohort. For these purposes temporary employees have been treated as casuals.

	Award Only	Award Only Private Sector	Award Only Full-time	Award only Private Sector Full-time
% Permanent	65.0	51.7	51.6	36.1
% Casual	35.0	48.3	5.7	6.0
Total	100.0	100.0	57.4	42.1

3. We convert the amounts awarded in last year's case to flat dollar amounts using unpublished AHOTE data from the Employee Earnings and Hours May 2000 ABS Cat. No. 6306.0. For award only employees last year's decision converts to a flat \$14.84 increase, for private sector award only \$14.68. (See costing calculations)
4. Real increases are calculated by deflating using all groups CPI year to June (see table below). In 2001 we "extract" 3% for GST effect and in 2002 we assume 2.5% (as per MYEFO).

	2002	2001	2000	1999	1998
CPI index	137.1	133.8	126.2	122.3	121.0
CPI year to June	2.5	6.0	3.2	1.1	