

APPENDIX C: PAY SETTING METHODS

Figure C.1: Methods of setting pay, proportions, by industry (Revised)

	Awards only	Collective agreements (a)	Individual agreements (b)	Total
Mining	5.9 (d)	40.5	53.6	100.0
Manufacturing	12.5	37.5	50.0	100.0
Electricity, gas and water supply	1.1 (c)	78.1	20.9	100.0
Construction	17.1	23.1	59.8	100.0
Wholesale trade	11.7	7.9	80.4	100.0
Retail trade	34.2	30.3	35.4	100.0
Accommodation, cafes and restaurants	61.2	6.8 (c)	32.0	100.0
Transport and storage	16.4	40.3	43.3	100.0
Communication services	2.4 (c)	69.1	28.4	100.0
Finance and insurance	4.9 (c)	50.0	45.1	100.0
Property and business services	18.1	11.7	70.1	100.0
Government administration and defence	6.0	86.6	7.4	100.0
Education	7.8	83.5	8.7	100.0
Health and community services	30.3	49.5	20.1	100.0
Cultural and recreational services	10.9	31.2	57.8	100.0
Personal and other services	22.2	42.6	35.3	100.0
All industries	20.5	38.2	41.3	100.0

Source: ABS, Employee Earnings and Hours Survey, May 2002 (Cat No 6305.0).

Notes:

(a) Includes registered and unregistered collective agreements.

(b) Includes registered and unregistered individual agreements.

(c) Estimate has a relative standard error of between 25 per cent and 50 per cent and should be used with caution.

(d) Estimate has a relative standard error greater than 50 per cent and is considered too unreliable for general use.

Figure C.2: Average weekly total earnings, by pay setting method and industry (Revised)

	Awards only \$/week	Collective agreements (a) \$/week	Individual agreements (b) \$/week	Total \$/week
Mining	1486.4	1569.1	1371.7	1458.4
Manufacturing	503.5	869.2	832.8	805.1
Electricity, gas and water supply	905.8	1056.9	1313.8	1108.9
Construction	589.1	1033.4	796.4	815.7
Wholesale trade	445.9	804.2	831.4	784.2
Retail trade	332.3	323.8	625.0	433.4
Accommodation, cafes and restaurants	366.6	376.5	538.6	422.4
Transport and storage	633.1	977.5	782.9	836.6
Communication services	381.5 (c)	888.2	1117.5	941.0
Finance and insurance	460.8	786.2	1136.8	928.4
Property and business services	439.0	781.1	843.5	762.9
Government administration and defence	562.0	829.4	1021.3	827.6
Education	530.2	752.4	632.8	724.6
Health and community services	424.5	694.6	619.1	597.4
Cultural and recreational services	355.8	670.1	575.9	581.2
Personal and other services	340.1	874.3	519.6	630.8
All industries	419.9	755.4	781.7	697.6

Source: ABS, Employee Earnings and Hours Survey, May 2002 (Cat No 6305.0).

Notes:

(a) Includes registered and unregistered collective agreements.

(b) Includes registered and unregistered individual agreements.

(c) Estimate has a relative standard error of between 25 per cent and 50 per cent and should be used with caution.