



## FACSIMILE TRANSMISSION



**To:** The Hon Justice Gidice  
President  
Australian Industrial Relations Commission  
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Melbourne Vic 3000

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**From:** CHRIS HARNATH  
INDUSTRIAL RELATIONS ADVISOR

**Date:** 25 February 2003

Dear President,

**Re: Safety Net Review 2003 – MPMSAA Response to ACTU Minimum Wages Case Submission 2003.**

The Association's position on the ACTU's Minimum Wages Case 2003 claim and written submission regarding increases in wages, is one of general opposition.

The Association has consistently expressed a view in recent such cases that moderation is required in reaching any decision to generally increase wage rates. This is not reflected by the ACTU claims.

The outcome of the 2002 Safety Net Review Decision (Print PR 002002) was a relatively large increase in wages. In the current economic climate which calls for caution given both domestic and international considerations, a similar increase to that of the 2002 Safety Net Review Decision would be immoderate. The Association is also concerned that any increase in minimum rates is sustainable in the current uncertain economic climate.

The Association is aware of the grounds on which the Australian Industry Group (AIG) bases their submissions for a moderate increase in wages. Those grounds cover well the issues and the Association therefore supports the AIG submission generally for the adjustment to minimum rates being:

- A moderate minimum rate adjustment of a flat \$11 per week.
- Commensurate adjustments in wages for apprentices.
- Any increase to be subject to absorption.
- Any increase to be no earlier than the 12 months after the previous Safety Net Review increase in respective awards.

Yours faithfully,

Chris Harnath  
Industrial Relations Advisor

IF THIS FACSIMILE IS ILLEGIBLE OR INCOMPLETE PLEASE CONTACT  
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## SAFETY NET REVIEW 2003 MPMSAA REPOSE TO ACTU MINIMUM WAGE CAS SUBMISSION

### List of Parties Service by Facsimile

Notified:	Attention:	Address/fax no.:
Australian Industrial Relations Commission	President	(03) 9655 0401
Australian Liquor, Hospitality and Miscellaneous Workers Union	Mr Tim Ferrari	(02) 9281 4480
Department of Employment and Workplace Relations	Mr E R Cole	(02) 6121 7437
ACTU (Australian Council of Trade Unions)	Mr Andrew Watson	(03) 9663 8220
Australian Nursing Federation-Victorian Branch	Ms Lisa Fitzpatrick	(03) 9275 9344
Australian Education Union	Mr R Durbridge	(03) 9693 1805
Victorian Automobile Chamber of Commerce	Ms Leyla Yilmaz	(03) 9866 1168
Australian Chamber of Commerce and Industry	Mr Peter Anderson	(03) 9668 9958
National Farmers' Federation	Ms Denita Harris	(02) 6273 2331
Australian Trainers' Association	Mr J Alducci	(03) 9372 1699
Printing Industries Association	Mr James A Hargrave	(03) 9819 6292
Master Plumbers' and Mechanical Services Association of Australia, The	Mr Chris Harnath	(03) 9329 5060
Restaurant and Caterers Employers Association of Queensland Industrial Organisation of Employers	Mr Kenneth Law	(07) 3252 7554
State of Victoria (Department of Innovation, Industry and Regional Development)	Mr Brian Corney	(03) 9651 2716
NSW Department of Industrial Relations	Mr Paul Lorraine	(02) 9243 8875
Department of Productivity and Labour Relations	Mr Jeff Radisich	(08) 9222 7777
Department of Justice and Industrial Relations	Mr Tony Pearce	(03) 6233 2412
Australian Catholic Commission for Employee Relations	Mr M Spring	(03) 9614 5399
Women's Electoral Lobby	Ms J Richter	(02) 9281 7492
Australian Council of Social Services	Ms Michelle Mitchell	(02) 9310 4822
Office of the Commissioner for Public Employment	Mr T. Tsikouras	(08) 8999 4186
Human Rights and Equal Opportunity Commission	Ms Sally Moyle	(02) 9284 9611
Department of Education, Training and Employment	Mr David Wasley	(08) 8226 2100
ACT Chief Minister's Department	Ms Kerry McGlenn	(02) 6207 6775
Department of Industrial Relations	Mr Peter Henneken	(07) 3225 2004
Uniting Care Employee Relations Service	Geoffrey Grasso	(02) 9283 8997
Motor Inn, Motel and Accommodation Association, The	Mr Dennis Winchester	(02) 9439 8483
Motor Traders Association of NSW	Mr Greg Hatton	(02) 9212 6889
Victorian Association of Forest Industries	Mr Peter Ryan	(03) 9876 9336
National Union of Workers	Mr Greg Sword	(03) 9287 1818
Victorian Employers' Chamber of Commerce and Industry	Ms David Gregory	(03) 8662 5487
Australian Industry Group, The	Ms Fiona Field	(03) 9867 0199
Australian Retailers Association, The-Victoria Division	Ms Vasuki Paul	(03) 9329 7814
Construction, Forestry, Mining and Energy Union-Forestry and Forest, Building Products Manufacturing Division	Mr Trevor W Smith	(08) 8231 4496
Australian Industry Group, The	Mr Matt Moir	(02) 9466 5599
Australian Hotels Association	Ms Jane Bergmann-Hanna	(02) 6273 4011
Australian Municipal, Administrative, Clerical and Services Union	Mr John Nucifora	(03) 9342 1499
Transport Workers' Union of Australia	Mr John Allan	(03) 9347 2502
Australian Road Transport Industrial Organization	Mr Paul Ryan	(03) 9646 8596
Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union	Ms Kate Cotis	(02) 9897 9275
Textile, Clothing and Footwear Union of Australia	Mr Tony Woolgar	(02) 9789 6510
W. G. McNally & Co	Mr Nathan Keats	(02) 9223 7859
Health Services Union of Australia	Mr Craig Thompson	(03) 9341 3329
The Australian Workers' Union	Mr Carl Phillips	(03) 8327 0899
Shop, Distributive and Allied Employees Association	Mr Joe De Bruyn	(03) 9629 2646
Shop, Distributive and Allied Employees Association-New South Wales Branch		(02) 9281 7050
Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union-Vehicle Division Victorian Region	Mr Alix Sachinidis	(03) 9230 5726